Terms of Reference: Transform Health Youth Council

Background

Transform Health is building a global movement to achieve Universal Health Coverage (UHC) by 2030 through the equitable, ethical, and enabling use of digital technology and data. Central to this mission is ensuring that young people, who are driving innovation, shaping digital ecosystems, and advocating for health equity, have meaningful opportunities to influence digital health and UHC policy at national, regional, and global levels. Through Transform Health's six national coalitions in Kenya, Ecuador, Senegal, India, Indonesia, and Mexico, youth partners actively contribute to digital health policy development and amplify their voices in key decision-making spaces.

Aligned with Transform Health's commitment to meaningful youth engagement, the Youth Council was established to embed youth perspectives in governance, strengthen youth leadership, and ensure youth representation across Transform Health's work. The Council is composed of six young people (18–29 years old), one from each national coalition, who bring diverse experiences and insights into digital health, equity, and community advocacy.

Youth Council members serve as a bridge between Transform Health's global governance and the youth work of national coalitions. Their role sits within both spaces: contributing to Transform Health's global Youth Council through monthly meetings, youth-led advocacy, and strategic input into digital health and UHC initiatives, while also actively supporting their National Coalition Coordinator by bringing youth perspectives into country-level advocacy, policy development, and coalition activities. This dual positioning ensures that Council members influence global conversations while strengthening national implementation, coordination, and youth engagement. Through this integrated role, members help align global priorities with local realities and ensure that youth voices meaningfully shape Transform Health's work at every level.

With the current term concluding in December 2026, Transform Health is renewing the Youth Council to sustain youth leadership, deepen youth-led contributions to digital health and UHC advocacy, and continue building an inclusive global movement where young people shape the future of digital health.

Goal of the Transform Health Youth Council

To strengthen youth leadership in digital health advocacy by integrating young voices into Transform Health's decision-making processes, shaping policies, and driving meaningful contributions to digital health and Universal Health Coverage (UHC). Through this platform, youth representatives will influence strategy, contribute to national and global advocacy efforts, and ensure youth perspectives are embedded in Transform Health's initiatives.

Objectives of the Youth Council

1. To increase the knowledge and skills of 9 young people to have greater capacity to champion digital health equity, Health Data Governance and Digital Health Investment.
2. To integrate youth voices into the development, implementation and review of Transform Health's major campaigns, strategies and products e.g., Roadmap to 2030, Digital Health Week, National Coalition Strategies, My Data Our Health Campaign etc.
3. Oversee the development of at least 10 youth products (reports, articles, call to actions) highlighting youth perspectives, activities, and recommendations to influence decision-making in digital health.

Responsibilities of Members

This council will act in an advisory capacity for Transform Health youth engagements, Including contributing to the development, implementation and review of major products and campaigns. Members of the Council will dedicate approximately 8 hours a month to Council activities, which include:

1. **Policy and Campaign engagements:** Council members play an active role in shaping

Transform Health's policy and campaign agenda by contributing youth perspectives, strengthening advocacy products, and ensuring that digital-health priorities reflect the lived realities of young people across coalition countries. Their contributions help drive coordinated, youth-led influence at both national and global levels.

a. Actively participate in and contribute to at least one of Transform Health's coalition working groups or the governing board, ensuring youth perspectives inform coalition-level decision-making. These working groups include:
    i. Africa CDC Flagship Initiative on Health Data Governance
    ii. Policy Circle
    iii. Digital Health Investment (DHI) Working Group
    iv. Executive Committee
b. Co-author and review policy briefs on health data governance, digital health investment, and other relevant policy issues, providing youth-driven insights to strengthen Transform Health's advocacy and campaign products.

2. **Providing support to the Youth Network** in their respective countries and coordinating engagement with other youth networks, communities, and stakeholders to raise awareness about digital health issues in their country.
    a. Represent youth in national and regional policy-engagement and influencing spaces whenever possible, ensuring youth perspectives are visible and impactful.
    b. Contribute to planning the annual Youth Network Forum and support the development of communication products that amplify youth-led digital-health advocacy.
3. **Country-Level Coalition Support:** Council members will provide direct support to their National Coalition by contributing youth perspectives to ongoing advocacy efforts, participating in coalition meetings when relevant, and assisting the Coalition Coordinator with youth-focused activities. This includes:
    a. Mobilise youth organisations within their country to strengthen coordinated youth engagement in digital-health advocacy.
    b. Support and enhance youth participation in national digital-health initiatives, consultations, and coalition activities.
    c. Ensure country-level priorities, insights, and lived experiences are reflected in Transform Health's global youth engagements and advocacy products.

d. Act as a liaison between the Youth Council and their National Coalition, helping align global strategies with national realities.
e. Advance coordinated youth-led advocacy at country level by working closely with the National Coalition Coordinator and relevant youth networks.

4. **Planning, Learning and Sharing:** Council members play an essential role in fostering collective learning, reflection, and knowledge exchange across the Youth Council. Through regular interactions, they help strengthen alignment between national and global youth engagements, ensure continuous improvement of Transform Health's policy and advocacy products, and build a shared understanding of progress and priorities within the YET4H workplan.
    a. Participate in monthly Youth Council meetings to exchange updates, reflect on ongoing initiatives, and collaboratively plan upcoming activities.
    b. Use these sessions as a space for shared learning, where Council members provide inputs on Transform Health's policy work, campaigns, and advocacy products.
    c. Review progress on youth workplan, offer feedback, and contribute insights that strengthen coordination across national coalitions and global youth engagements

Benefits

Through this engagement, Youth Council members will gain:

- **Enhanced knowledge and practical experience** in digital transformation of health systems, including how to shape meaningful national and global policy agendas with tangible impact.
- **Opportunities for visibility and leadership**, including participation in Transform Health events, contributions to advocacy products, and representation in regional or global digital health dialogues.
- **Access to capacity-building and mentorship**, including training sessions, peer learning, and guidance from Transform Health's Secretariat and partners to strengthen their advocacy, leadership, and digital health skills.
- **Professional testimonials or reference letters** at the end of their tenure, documenting key competencies, leadership contributions, and achievements within

the Council.

- **A quarterly stipend of CHF 150** to support active participation and engagement in Council activities.

Structure and Composition

- **Nature of Engagement:** Youth Council members engage in both global and national structures of Transform Health, serving as a link between the global Youth Council and their respective national coalitions. This dual engagement ensures that youth perspectives shape global priorities and strengthen national implementation, creating a coherent flow between local realities and global digital-health governance.
- **Membership:** The Youth Council will consist of **six members aged 18–29**, each representing one of Transform Health's national coalition countries: Kenya, Ecuador, Senegal, India, Indonesia, and Mexico.
- **Selection Process:** Members will be selected through a **transparent and competitive application process**, ensuring a balanced mix of skills, experiences, and perspectives. The process will prioritise **diversity in Gender and lived experience, demonstrated leadership potential**, and proven engagement in areas such as advocacy, capacity building, digital health, and health equity.
- **Duration of Engagement:** Youth Council members will serve a **12-month term**, beginning from the date of selection (**January 2027**) and continuing until **December 2027**.
- **Stipend:** While this is a voluntary position, we will offer a monthly stipend to cover data and other miscellaneous costs.

Eligibility Criteria

1. **Age Requirement:** Applicants must be between **18 and 29 years old** at the time of application.
2. **Country of Residence:** Applicants must reside in one of Transform Health's six national coalition countries: **Kenya, Colombia, Ecuador, Senegal, Ghana, Tanzania, India, Indonesia, or Mexico**.

3. **Organisational Membership:** Applicants must be affiliated with a **Member Organisation** of a National Coalition or a Youth Network **member**.
4. **Nomination:** Applicants must secure a **nomination** from a Transform Health National Coalition member or a youth organisation within Transform Health's Youth Network.
5. **Experience and Interest:** Applicants should demonstrate experience or strong interest in one or more of the following: **advocacy (including policy advocacy), communications, capacity building, digital health, youth leadership**, or other fields relevant to youth engagement and empowerment.
6. **Gender Inclusion:** In recognition of the gender digital divide, **female applicants are strongly encouraged to apply.**

Selection Criteria

Criteria Area	Description	Score
1. Experience & Skills	Experience or strong interest in advocacy, policy engagement, communications, capacity building, digital health, health equity, or youth leadership; ability to contribute to policy briefs and youth-led products; strong communication and collaboration skills.	40 points
2. Leadership & Representation	Evidence of youth mobilisation or community engagement; ability to represent youth perspectives in national/regional spaces; leadership potential; commitment to advancing youth-led advocacy at country level.	35 points
3. Motivation & Alignment	Clear motivation for joining the Council; alignment with Transform Health's mission and youth engagement principles; commitment to bridging national realities with global	15 points

	digital-health governance.	
4. Diversity, Inclusion & Added Value	Gender inclusion (priority for female applicants); lived experience relevant to digital health equity; unique perspectives that strengthen diversity across the Council.	10 points

Application Process

- Secure a nomination from a member of the Transform Health National Coalition or a youth organisation within Transform Health's Youth Network. For the Three countries without an active Transform Health National Coalition(Ghana, Colombia and Tanzania), organisations with demonstrated experience or a strong interest in youth engagement and digital health may nominate eligible young people to apply.
- The nomination form should highlight the nominee's experience in advocacy, policy development, communications, capacity building, digital health, youth leadership and other relevant areas. **Note that each youth organisation can only nominate one person. National coalitions can nominate more than one young person.** Complete this **online application form** by **November 30, 2026.** You will be required to attach your CV and a signed nomination form.